



CLSA
B3 LISTED NM

Clear Sale S.A.

A Publicly Listed Authorized Capital Company
CNPJ/MF nº 03.802.115/0001-98
NIRE 35.3.0037927-6

NOTICE TO THE MARKET
GPTW Certification

Clear Sale S.A. ("Company" or "ClearSale") in compliance with CVM Resolution No. 44 of August 23, 2021, and the provisions of Article 26 of the B3 S.A. Novo Mercado Regulation – Brasil, Bolsa, Balcão, informs its shareholders and the market in general that it was recognized yesterday as one of the best companies to work for in Brazil, according to the Great Place to Work ranking for the 6th consecutive year.

In May, we started the Organizational Climate Survey, in partnership with GPTW (Great Place to Work) – a company specialized in understanding the vision of employees, research and analysis carried out by consultants based on the company's practices focused on its employees.

It is with great pride that we announce the achievement of the GPTW certification, which ranks us 49th in the Large category – from 1,000 to 9,999 employees, as an excellent place to work.

This achievement reflects our commitment to offering quality and excellence to all our people, in addition to the development of all our employees, who are engaged and committed to making it happen, in accordance with corporate guidelines and adhering to the Organizational Culture.

São Paulo, October 14, 2022

Renan Shiguelo Ikemoto

Investor Relations Officer